



BOARD MEETING MINUTES

June 20, 2017

Members present were: Gerald Bickel, Laura Blair, Fr. Terry Bradshaw, Gilbert Brown, Robert Cecil, Steve Greenwell, Tom Hamilton, Fr. Jason Harris, Robbie Hinkebein, Molly Mattingly, Chad McCoy, Randy Moore, and Martha Salsman.

Those absent were: Chris Bauer, Fr. Pepper Elliott, and Brian Newcomb.

The meeting opened 6:00pm with a prayer led by Fr. Terry Bradshaw.

The May minutes were reviewed. Chad McCoy made a motion to approve. The motion was seconded by Gilbert Brown. The motion carried.

The financial report for May was given by Steve Greenwell. Annual Fund donations will not meet budget. This will be offset by a larger income from the Auction and Super Raffle. Currently \$2.2 M is included in the books in pledges, cash and in-kind donations for the Capital Campaign. Two additional donations of \$100,000 and \$250,000 have been received, but are not yet recorded. There will be a letter updating progress on the Capital Campaign coming out soon. Gilbert Brown made a motion to approve the financial report. The motion was seconded by Robert Cecil. The motion carried. Tom added that he needed approval for lunch price increases for next year. This will include increasing the hot lunch from \$3.00 to \$4.00 per lunch as well as a La Carte prices as follows: \$2 for a salad, \$2 for a sub sandwich, and \$1.75 for a sandwich and chips. Gilbert made a motion to approve these increases. The motion was seconded by Robert Cecil. The motion carried.

COMMITTEE REPORTS:

Randy Moore presented the Project Planning Committee Report. The committee has not met since our last Board Meeting. A report has been received from Red Wing Ecological Services regarding the ecological issues of the property. There are no bats, frogs or salamanders on the property. There was also a meeting held with the Office of Reclamation and Mining. Presently Robin Mills of Horizon Engineering is working on adjusting the layout of the complex, which could involve the loss of one of the four planned tennis courts. Once new layout possibilities are received, the Project Planning Committee will review and discuss the options and ask Robin to give them a couple of designs to consider.

Gilbert Brown presented the Capitol Campaign Report. Currently we have received \$3.2M in pledges and an additional \$475,000 in in-kind services. The reception last week went well. A new data base has been developed of possible in-kind services. Next week Gilbert will be meeting with two alumni regarding a possible \$1.25M Donation. Molly added that a meeting was held with several Master Distillers asking them to host a fundraiser/party. Plans are in the works to do this at the home of Freddie Noe. Heaven Hill is considering a 200th Commemorative Bottle and possibly auctioning a full barrel,



which is 143 bottles of bourbon, at Lights, Camera, Auction. Once \$3.5-3.6M has been reached, the public phase of the Capital Campaign will begin. Jenny Neel is chairperson for the committee working on plans for the public phase. Gilbert was also excited to inform the board that there is a 90% chance that the Class of 1983 will be raising \$250,000 for the naming rights of the new gym in memory of Jimmy Crawford and Steve Hart.

PRICIPALS REPORT BY TOM HAMILTON:

- (I) MISSION AND IDENTITY:
 - A.) Mission:
 - B.) Vision:
 - C.) Core Values:

- (II) GOVERNANCE AND LEADERSHIP:
 - A.) Policy: Athletic Policy Review
 - B.) Planning:
 - 1.) Anitok Litigation – No Report
 - 2.) Capital Campaign (above)
 - 3.) Project Planning Committee (above)
 - C.) Personnel:
 - 1.) Beth Trusley has been hired as the Information/ Media Specialist. She brings with her 17 years of IT experience.
 - 2.) Jason Clark has been hired as the Girls Basketball Coach bringing with him 6 years of experience with NCHS as an assistant coach and a part time Athletic Director for St. Catherine School.
 - 3.) Still in need of a full-time religion teacher. We are currently advertising and interviewing for this position. Actually, only need a part-time teacher for this position but are having difficulties finding candidates.
 - 4.) Katie Kiefer will be taking over David Goodlett's classes, and she and Stuart Hamilton will be sponsoring the Drama team.

- (III) ACADEMIC EXCELLENCE:
 - A.) Curriculum:
 - B.) Instruction:
 - C.) Professional Development: Four staff members will be attending AP Training this summer. Katie Kiefer – AP Literature, Natalie Barber- AP Psychology, Laura Craig – AP US Government, and Beth Trusley – AP Computer Science (as a facilitator).



D.) Enrichment and Athletics:

- 1.) Our Speech Team is attending the National Championship. Alex Brown is in the top 60. Also attending are Reed Breunig and Kyra Mills (an incoming freshman).
- 2.) Bethlehem is hosting summer camps for Football as well as Boys and Girls Basketball.
- 3.) The first Fall Sports meeting has been held with coaches and parents. All but 3 coaches attended. These 3 will participate in a make-up meeting.

(IV) OPERATIONAL VITALITY:

A.) Facilities/Transportation:

- 1.) Summer cleaning is underway. We will be power spraying the outside of the building. Outside windows and doors will be cleaned. Indoor stairwells and door jams will be painted. The gym floor will be refinished. All floors will be waxed, and roof AC units will be repaired from hail damage or replaced if necessary.

B.) Equipment/Technology:

- 1.) Teacher Desk Computers are being replaced this summer at a cost of \$40,000.
- 2.) Information monitors mounted in the cafeteria and lobby.

C.) Finance/Marketing:

- 1) We are acquiring bids for the St. Joe Prep Hall roof repair.

D.) Bethlehem Foundation:

- E.) Enrollment: Current enrollment through May 2017 is 267 students. There are 57 Freshmen and 3 transfer students enrolled and 3 more students still on the maybe list. Projected enrollment for August 2017 is 60 Freshmen, 70 Sophomores, 74 Juniors and 65 Seniors.

NEW BUSINESS:

Robbie asked for any additional nominations for new board members for next year. Chad McCoy nominated Jerry Fowler, Brian Newcomb nominated Thomas Hamilton and Molly Mattingly nominated Don Becker. All three were approved. We could still use another female. Molly said she would see if Betty Hart would be interested.

The amendment waiver to extend the term of President and Vice President for one year (the 2017-2018 school year) that sent out to members for review was discussed. Chad McCoy made a motion to approve this amendment. Randy Moore seconded the motion. The motion passed.

Officers for next year were nominated as follows: Robbie Hinkebein – Board Chair, Laura Blair – Vice Chair, Steve Greenwell – Finance Chair, and Molly Mattingly – Secretary. All were approved.

Robbie passed out the Principal Evaluation forms and asked that any additional information be sent to him by next Tuesday so that he and Father Terry could complete the upcoming evaluation.



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Father Terry suggested that the annual evaluation be completed earlier in the year to coincide with same time frame that other principal reviews are completed throughout the Archdiocese.

The meeting closed with a prayer led by Fr. Jason at 7:22pm. .

The next meeting is scheduled for Tuesday, July,15 2017 at 6:00pm.